

**UNITED STATES COURT OF APPEALS
FOR THE EIGHTH CIRCUIT**

No: 09-3764

Equal Employment Opportunity Commission and Janet Boot

Remcey Jeunenne Peeples and Monika Starke

Appellants

v.

CRST Van Expedited, Inc.

Appellee

No: 09-3765

Equal Employment Opportunity Commission

Appellant

Janet Boot, et al.

v.

CRST Van Expedited, Inc.

Appellee

Equal Employment Advisory Council, et al.

Amici on Behalf of Appellee

No: 10-1682

Equal Employment Opportunity Commission

Appellant

Janet Boot, et al.

v.

CRST Van Expedited, Inc.

Appellee

Equal Employment Advisory Council, et al.

Amici on Behalf of Appellee

Appeal from U.S. District Court for the Northern District of Iowa - Cedar Rapids
(1:07-cv-00095-LRR)
(1:07-cv-00095-LRR)

ORDER

The petitions for rehearing *en banc* are denied. The petitions for panel rehearing are also denied.

Judges Murphy, Bye and Melloy would grant the petitions for rehearing *en banc*.

Order Entered at the Direction of the Court:
Clerk, U.S. Court of Appeals, Eighth Circuit.

/s/ Michael E. Gans